



*Defending You Always*

**GARAI PROTECTIVE SOLUTION SERVICE PVT. LTD.**

**SECURITY \* PROTECTION \* SAFETY**

*Service with a smile and Empathy*

**ISO 9001:2015**

## **ABOUT US:**

With Over a decade of experience with people and technology, we personify excellence with ease.

I/I a world of look-alike security companies, **GARAI PROTECTIVE SOLUTION SERVICE PVT.LTD.** stand apart Our years of experience helps us to provide clients with complete security solutions designed to respond to real threats and meet customer's requirements.

As we continue to pursue our corporate vision through dedicated procedures, new standards for excellence have been developed. We understand that security is no longer a mundane function, as now the threats are sophisticated and stakes are high. **GARAI PROTECTIVE SOLUTION SERVICE PVT.LTD.** Has elevated the standards required to negate the tide of crime and in keeping with ever-changing threat.

**GARAI PROTECTIVE SOLUTION SERVICE PVT.LTD.** prides itself on having solid infrastructure, sound procedures and skilled people all combining to enforce a high level of integrity, professionalism and quality of service that sets the foundation for our high standard of excellence.

## **VISION:**

To become the security service provider of choice, known for its reliability, trust and ability to provide peace of mind.

## **MISSION:**

Our mission is to provide our clients with the finest security service available in the industry. Our value-for-money services will complement our clients to run their operations with minimum concerns for their security. We will provide the most responsive customer service programs in the industry by creating multiple lines of communication and investing in assets and amazing technology that adds value for our customers.

## **TEAM-OUR DRIVING FORCE:**

The reason of our success is entirely dedicated to our team members as they work with dedication to provide Total Security & Facility Management Solutions. In this regard, we have appointed highly experienced and dedicated team of experts that holds industry experience of many years and hence, possesses in-depth knowledge of this domain. Our recruitment team employs personnel from armed forces or professionals with immense experience and expertise in the corporate sector, some of the other members of our team.

## **PRODUCTS AND SERVICES**

- ★ Security Guards Services
- ★ Armed Security Guards
- ★ Corporate Security Guards
- ★ Residential Security Services
- ★ Industrial Security Services
- ★ Personal Security Services
- ★ Escorts security services

- ★ Bank Security Services
- ★ Property Protection Services
- ★ Commercial Security Guards
- ★ Personal Body Guards
- ★ Bouncer Services
- ★ Ex-servicemen security
- ★ Housekeeping Services

SECURITY	ALLIED SERVICES
SECURITY GUARD	PEON
SECURITY SUPERVISORS	HOUSEKEEPING
GUN MEN	DRIVER & VALET
BODY GUARD	SERVICE BOY & KST
BOUNCER	RECEPTIONIST
SECURITY OFFICER	SALES & TELECALLER





Smoke Alarm& Card Based Systems. Fire Extinguisher, HHMD, DFMD, Walkie Talkie & Bags Scanner Systems.

## **INCLUDES THE FOLLOWING MEMBERS:**

- ✓ Consultant. Security Filed Officers. Corporate Armed Guards/Security Guards. Bouncer. Field Supervisors.
- ✓ All the above Mentioned professionals complete synchronized manner in order to keep ourselves in-line with our counterparts in the competitive market. We regularly train and keep them update about the changes in legal and corporate rules regulations, which help them rightfully

## **BUSINESS PHILOSOPHY:**

At **GARAI PROTECTIVE SOLUTIONS PVT.LTD.** We aspire to deliver a prime service to our clients, as required at a competitive market related price. Whilst there are many securities service provider available for customers to choose from, we fell that the market has left a gap for "Safe Security" **GARAI PROTECTIVE SOLUTIONS PVT.LTD** Security will fill the space by providing a total security solution which can be relied upon at any time. Our dependable services are managed by Ex-military staff who have been highly trained in fields which are essential in the security industry. We will ensure that all our security services staff members are in uniform with armed vest and a weapon/baton where required.

## **COMPANY CODE OF ETHICS:**

- Our company makes every effort ensure the following code of ethics.
- Respect for our clients, there communities and their assets as well as those of the general public.
  - Look presentable at all times.
  - Always be prepared for any situation.
  - AH employers will actin professional manner which represent.
  - Our company as a brand, its ethics and standards.

## **WHY TO HIRE GARAI PROTECTIVE SOLUTION SERVICE PVT.LTD. ?**

- 1.** All personnel will be provided with proper **GPS** uniform.
- 2.** We can provide security coverage 24 hours, day and night depending on client's need.
- 3.** The company provides ex-army, Trained security guard.
- 4.** All the security personnel get additional security training before employment and regularly undergo through refresher courses during their career with up-to-date security skills.
- 5.** The company provides trained and skilled security guards at economical and affordable price.
- 6.** We train the security personnel about their specific duties and responsibilities according to the rank and file.
- 7.** Our security guards are well trained on first-aid treatment as well as preventive measure to avoid unexpected situations by firefighting, communicating etc.
- 8.** Our security guards are trained to interact and deal with police/ government authorities and visitors including **VIP's** and **VVIP's**
- 9.** Our security guards are trained to using of security gadgets such as metal detector, CCTV buglers alarms, etc.
- 10.** Our security guards are trained on maintaining the updated attendance book at duty station.
- 11.** In case of absent of any security guards, substitutes will be provided by the office as soon as informed.
- 12.** **GPS** personnel will participate in **Republic Day** and **Independence Day** function to be held at client premises, as a uniformed force.
- 13.** Our security plans are basically based on nature of company and its surrounding areas.
- 14.** If you are not satisfied with the security guards assigned in the duty station, we can replace them immediately.
- 15.** All the clients have access to our management 24 hours a day. We guarantee our good service.

## **TERMS & CONDITION**

### **[A] GPS will provide following operational Requirements:**

1. Trained manpower for carrying out the security duties.
2. All personnel will be provided with proper **GPS** uniform.
3. Suitable duty e.g. Lahti, Torches, batons/Sticks for officers will be provided by **GPS**. However, all consumables while performing duty e.g. cells for torches will be provided by the client.
4. **GPS** personnel have basic training in fire -fighting and in case of development of strength exceeding 25 personals in any single unit, mock fire-fighting drills will be desired by the client fire- fighting drills can be carried out by **GPS** under supervision of a fire officer provided by **GPS** for this purpose on a chargeable basis which will include the cost of travel of the fire officer and a fee of Rs. **900/-** per day.
5. **GPS** will periodically and progressively change deployed personnel to maintain unbiased and proper security services.
6. **GPS** personnel will participate in Republic Day and Independence Day function to be held at client premises, as a uniformed force.
7. **GPS** will carry out regular inspection and night checking to ensure alertness and turnout of its unit personnel.
8. **GPS** officers will weekly meet the management for performance related feedback to ensure smooth functioning of its unit.
9. **GPS** will provide additional manpower for tackling emergencies.
10. **GPS** personnel will keep confidential any information pertaining to the client, which comes to their knowledge in the course of performance of their duty.

Standing orders for regulating performance of duties will be designed by **GPS** in consultation with the client.

### **[B] Accommodation:**

The client shall provide suitable barrack type as room type accommodation, toilets with electricity and water, free of cost. In case of deployment of security dogs, the client will also provide kennels as per our specification. Free of cost.

### **[C] Period of contract:**

The contract will be for a minimum period of one year. At the end of the contract period, the contract may be extended for further periods of at least one year at a time on mutual agreement. In case due to unavoidable reasons, the parties are not able to agree mutually for extension of contract, **GPS** will continue to render services till alternate arrangements are made by client on rates which will be 10% higher than the last monthly bill.

## **[D] Premature termination of Contract:**

Either party will be entitled to terminate the contract by giving a minimum one month Notice in writing.

## **[E] Revising of Rates:**

The rates may be revised. In case of any increase in minimum wages or change in any related statutory obligations, the rates of **GPS** will be proportionately revised. In addition, at the end of each contract period, rates will also be revised as mutually agreed based on increases in the wages, petrol/diesel prices and other cost increases in the Price Index.

## **[F] Time frame for deployment:**

**GPS** will require the following indicated time depending on size and nature of deployment from the date of receipt of confirmed order from the client to make the initial deployment.

- *Unit strength up to 10* : 2<sup>ND</sup> week.
- *Unit strength up to 50* : 4<sup>TH</sup> week.
- *Unit strength up to 100* : 5<sup>TH</sup> week.
- *Unit strength exceeding 100* : 6<sup>TH</sup> week.

## **[G] Office infrastructure including communication:**

**GPS** will be provided by the client, free of cost, suitable space to set up a small security office/control room for managing its operation. Telephone connection at the office/control room and the unit commander's residence and intercom communication between these as well as the barracks will be required for smooth functioning and also to effectively handle emergencies. It will be effective for 25 strength & above for single unit.

## **[H] Emergency medical facilities:**

The client locally will provide medical facilities available to **GPS** personnel in case of any emergency.

## **[I] Liabilities:**

In all such cases of loss of life or property will be jointly investigated by team of **GPS** and Client representative and punitive actions will be taken against erring employees of **GPS**, if any. However, the liability of **GPS** is limited to one month's billing amount in all cases.

# OUR RECRUITMENT POLICY

<b>Security Guard</b> (civilian)	<ol style="list-style-type: none"> <li>1. The Security Personal are Physically fit, smart.</li> <li>2. Minimum Qualification X Pass.</li> <li>3. The are trained from our own training center.</li> <li>4. Physical Std. H-5'6", Chest- 37.</li> <li>5. Able to read, write and speak Local language, Hindi &amp; English.</li> <li>6. Well Versed with security needs.</li> <li>7. Age Group: 18<sup>th</sup> -45<sup>th</sup> Years.</li> </ol>	<p>Recruitment department gives 1<sup>st</sup> performance to NCC/ SQD/Zudo/karate Certificate Candidates.</p> <p>After Selection CSS gives them 1 (one) month physical and technical training as per client's need.</p>
<b>Security Guard</b> (Ex- Service Man)	Specification same as above.	The deployment of Ex-serviceman will be the person retired from INFANTRY / ARTILLERY / ARMORED CROPS / BSF/ CISF / RPF / NAVY / AIR FORCE / ITBP / SSB / Including Paramilitary Forces / Below JCO rank.
<b>Security Guard</b> (civilian)	<ol style="list-style-type: none"> <li>1. Min. Qualification 10 +2</li> <li>2. Physical Std. H-5'7", Chest-37.</li> </ol> <p>Other specifications same as above.</p>	Our recruitment cell gives 1 <sup>st</sup> preference to security diploma holder and more than 4 years' experience in similar post.
<b>Security Supervisor</b> (Ex- Service Man)	<ol style="list-style-type: none"> <li>1. Min. Qualification 10 +2</li> <li>2. Physical Std. H-5'7", Chest-37.</li> </ol> <p>Other specifications same as above.</p>	The deployment of Ex-serviceman will be the person retired from INFANTRY / ARTILLERY / ARMORED CROPS / BSF/ CISF / RPF / NAVY / AIR FORCE / ITBP / SSB / Including Paramilitary Forces / Below JCO rank.
<b>Security Officer</b> (civilian)	<ol style="list-style-type: none"> <li>1. Min. Qualification 10 +2</li> <li>2. Physical Std. H-5'7", Chest-37.</li> </ol> <p>Other specifications same as above</p>	Specialty is given to NCC / Quick Response Force / National Security Training Course qualified person & more than 6 years Experienced in similar post.
<b>Security Officer</b> (Ex- Service Man)	Specification same as above	Specification same as above
<b>Armed Guard</b> (civilian)	<ol style="list-style-type: none"> <li>1. Min. Qualification 10 +2</li> <li>2. Physical Std. H-5'7", Chest-37.</li> </ol> <p>Other specifications same as above</p>	Each Armed guard holds valid licenses.
<b>Armed Guard</b> (Ex- Service Man)	<ol style="list-style-type: none"> <li>1. Min. Qualification 10 +2</li> <li>2. Physical Std. H-5'7", Chest-37.</li> </ol> <p>Other specifications same as above</p>	The deployment of Ex-serviceman will be the person retired from INFANTRY / ARTILLERY / ARMORED CROPS / BSF/ CISF / RPF / NAVY / AIR FORCE / ITBP / SSB / Including Paramilitary Forces / Below JCO rank.

✓ Dear Sir/mam we are interested to providing services to your organizations. We are registered with Government of West Bengal we are furnishing our rate card, as given below:

SL NO	PARTICULARS	DUTY HRS	COST
1.	<b>Security Guard</b>	09/12 hrs. /26 days	
2.	<b>Security Supervisor</b>	09/12 hrs. /26 days	
3.	Bouncers.	09 hrs. / 26days	
4.	Bodyguard	09hrs/ 26 Day	
5.	Housekeeping	09hrs/ 26 Day	
6.	F&B Service	9 hrs. / 26 days	
7.	FM	09 hrs. / 26days	
8.	PSO	09 hrs. / 26days	
9.	KST	9 hrs. / 26 days	
10.	<b>Tele caller</b>	09hrs. /26 days	
11.	Gun Men (8mm/ pistol)	9 hrs. / 26 days	
12.	Receptionist	9 hrs. / 26 days	
13.	Bouncers.	09 hrs. / Per days	
14	Well come Girls	9 hrs. / Per days	

- ✓ Excluding **ESI & PF** Charges:
- ✓ **GSTIN**, as applicable will be charged extra on gross billing.
- ✓ The above prices quoted are on **09 hrs.** Full Month. Any revision in Statutory Obligations etc. by the competent authority will be applicable accordingly.
- ✓ Terms of payment: Within **07**(Seven) days from the date of submission of bills.
- ✓ These rates are exclusively applicable for regular duties & not having any resemblance with our rates of special duties.

➤ **IF YOU WANT A BETTER SERVICE THEN YOU MUST REMEMBER US.**

We can provide you Security, Bouncer, PSO, Bodyguard in any event. Contact us for best service at any time.

➤ **For Running Clients Details Contact Our Team on What's app & email.**

## OUR STATUTORY COMPLIANCE

1) Trade Licence. 2) GST Registration. 3) EPF Registered. 4) ESIC Registered. 5) P.TAX Registration 6) Company Registered. 7) Labour Licence. 8) MSME Registered. 9) PAN Number. 10) TAN Number 11) CIN Number. 12) Company PAN.



### REGISTERED OFFICE

26 VIP Nagar, EM bypass Road, Kolkata-700100

### MARKETING PARTNER:



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FLOW US:



**Thanks & Regards**

Ankita Das

MARKETING EXECUTIVE

*GARAI PROTECTIVE SOLUTION SERVICE PVT. LTD.*

**DEFENDING YOU ALWAYS**