



west Bengal Govt Wages (17/06/2025)

GPS SERVICE PVT. LTD.

Security & Facility Management Service



servicegps80@gmail.com +91 8016358033

SL NO:	09 Hours	09 Hours	12 Hours		
SERVICES NAME	Housekeeping & Peon	Security Warden	Security Warden		
No of Present Day	26	26	26		
Basic Minimum Wages (100%)	10329	10329	15493		
HRA (5%)	516.45	516.45	774.65		
Leave 15 Day/ Year on wages (4.80%)	495.792	495.792	743.664		
National Holiday of 4 Days (1.28%)	132.21	132.21	198.31		
FOOD Allowance					
Special Allowance					
Bonus (8.33%)					
Unifrom, Shoes & other Accessories	250	250	250		
Labour Welfare Fund Contribution	3	3	3		
Gross Salary	11726.45	11726.45	17462.62		
PF on Basic (13%)	1342.77	1342.77	2014.09		
ESI on Gross (3.25%)	381.11	381.11	567.54		
Accidental Coverage					
Total Cost	13450.33	13450.33	20044.25		
Service Charge @ 12%	1614.04	1614.04	2405.31		
Total Gross	15064.37	15064.37	22449.56		
GST on Total Gross (18%)	2711.59	2711.59	4040.92		
CTC	17775.96	17775.96	26490.48		
Pf on Basic (12%)	1239.48	1239.48	1859.16		
ESIC on Gross (0.75%)	100.88	100.88	150.33		
P. Tax	110	110	130		
Total Deduction	1450.36	1450.36	2139.49		
Take Home Salary	10023	10023	15070		

Accommodation is Mandatory for All Employees.

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